

Recruiting

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With 20 Years of Recruiting Future Compass delivers Quality Recruiting to suit your needs.

10 Keys to Best-Practice Recruiting

- Understand and clearly document the role and tasks
- Assess the real value of the position to your organization
- Know what the "market" is paying for similar roles
- Decide what will differentiate your organization to quality candidates
- Advertise widely - honestly promoting your organization and position
- Consider "search" (to professionally approach known candidates not job-seeking)
- Use valid, lawful selection methods; eg behavioural interviewing or job sampling
- Use a customised employment agreement and warmly "engage" your new recruit
- Do induction well, managing expectations at the outset
- Use overt and covert communication to instill confidence and trust

Twenty years of recruiting experience gives confidence to provide a six month warranty!

Future Compass people & business solutions recruitment - career coaching - organisation reviews staff performance
management - humans resources policies