

Staff Performance Review

Staff Performance Reviews

10 Keys to Best-practice Performance Management

- Build a performance culture that aligns with your values and strategy
 - Develop performance management policies and implement them
 - Communicate the policies during recruitment and induction
 - Understand and clearly document the role and tasks for all positions
 - Train managers and supervisors in performance management
 - Use professional, customized, performance management tools
 - Integrate self-assessment, peer assessment and customer assessment
 - Understand and use the power of the "Pygmalion effect"
 - Set and agree on performance goals (SMART – stretching, measureable, achievable, realistic, timed)
 - Combine formal and informal performance management sessions
 - Assisting you and your staff achieve together!
- Future Compass people & business solutions recruitment - career coaching - organisation reviews staff performance management - humans resources policies